



Steelcase®

Intern With Steelcase

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As a Steelcase intern, you will gain real-world, hands-on experience and be treated as an equal member of the team from day one. You will be welcomed into a family network that extends beyond your business function into an interdisciplinary network of experts in their fields.

Our interns work directly alongside experts in their space and support projects that ladder up to our company vision of creating places that help people work better, be inspired and grow to their full potential.

Through a Steelcase internship, you will have a high level of exposure and visibility to our Senior Executive Team (SET), who are highly invested in our talent pipeline. Over the summer, you will have the opportunity to meet with and hear from every member of our SET as part of the “Executive Speaker Series” we’ve created specifically for our interns.

While every day is different here at Steelcase typical activities for interns include:

- Daily stand-up meetings
- Business function tasks & collaboration time
- Networking & “coffee chats” with different employees at the company
- Final Project work

Similar to full-time employees, you will have flexibility with your daily schedule. While flexibility varies by role and team, we support choice and control for our employees so they can choose the best place to do their best work.

As an intern, you will also have full access to our Wellbeing Hub, which includes massage therapy, an onsite health coach, a fitness center and an on-site nurse. And most importantly, you will benefit from the employee discount on Steelcase products!

Ask about our relocation reimbursement and a housing subsidy for our U.S.-based interns.



Our Approach to Hybrid Work

At Steelcase, we have always believed that the office is our best place to work. Our workplace is designed to foster collaboration and engagement, providing employees with a space to do meaningful work that drives results.

Our employees balance two key principles:

We expect the office to be our primary place of work because that's where we gather to learn, teach, innovate, and host our clients. Being present together builds communities of belonging, enables strong teams, and helps us make meaningful progress.

We also believe in giving people choice and control – over how, when and where they work to achieve commitments and deliver results, along with their wellbeing and personal needs. We trust employees to orchestrate their time and presence to best accomplish work, and what that looks like may change from day to day.

Levels of flexibility vary by role and team, and employees and their leader need to align on expectations of flexibility. Together we can help the world work better.



Steelcase's Commitment to People + Planet

Doing our best work for the places we all share starts with designing better futures for the wellbeing of people and the planet.

As leaders in the world of work, we help create places that impact the experiences of millions of people every day.

People

We're doing better for people by building community and belonging where everyone feels seen, heard and valued, in the workplace and the world.

Helping Communities Thrive: We help communities thrive through the work of our Better Futures Community, which partners on and funds social innovation programs to build equitable access to opportunity.

Foster Inclusion: We foster inclusion by designing spaces, tools and experiences that support our employees, partners and customers in feeling seen, heard and valued.

Act with Integrity: We act with integrity by empowering all our employees to represent our values, and by being rigorous in how we implement policies that live up to our own ethics and goals.

Planet

We're doing better for the planet by recognizing our role in climate change and reducing our environmental impact to help build a more sustainable and resilient world.

Reduce our Carbon Footprint: We reduce our carbon footprint by working towards and meeting more ambitious climate goals at a greater global scale than anyone in our industry.

Design for Circularity: We design for circularity by implementing impactful reuse, recycling and remanufacturing strategies across our entire product design and delivery process.

Choose + Use Materials Responsibly: We choose and use materials responsibly by sourcing and selecting materials that are healthier for people and the planet and managing resources such as water and energy wisely.

